



# Non-Discrimination

Departmental Responsibility: Office of Human Resources  
Internal Guideline: 02.A.02.01

This information is provided in this location for the convenience of our employees.

## Policy Summary

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Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, national origin, age, disability, veteran's status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.

Inquiries or complaints of discrimination or harassment may be addressed to the following office on campus:

Alleged Discrimination by a Student, Employee or other Non-Student: Office of Access and Equity, 110 Holtzendorff Hall, Clemson, SC 29634-5404, telephone: 864-656-3181.

- Jerry Knighton is Director of the Office of Access & Equity and University AA/EEO Officer - (864) 656-0620 [knightl@clemson.edu](mailto:knightl@clemson.edu)
- Alesia Smith is Executive Director of Equity Compliance and University Title IX Coordinator (864) 656-3181 [alesias@clemson.edu](mailto:alesias@clemson.edu)
- Priscilla Harrison is Senior Consultant and University ADA Coordinator - (864) 656-3553 [priscih@clemson.edu](mailto:priscih@clemson.edu)

Visit the Office of Access and Equity website at: [www.clemson.edu/access](http://www.clemson.edu/access) for more information.

This policy of Non-Discrimination is intended to meet Clemson University's responsibilities under Titles VI and VII of the Civil Rights Act 1964, the Pregnancy Discrimination Act of 1978, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with



Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, the Age Discrimination Act of 1975, the Vietnam Veterans Readjustment Assistance Act of 1974, the Violence Against Women Act, and applicable provisions of the South Carolina Human Affairs Law.

Questions regarding Title IX can be directed to the University Title IX Coordinator or the United States Department of Education's Office of Civil Rights.

You may read the complete Statement at <https://www.clemson.edu/campus-life/campus-services/access/anti-harassment-policy.html>